North Florida Disaster Collaboration Conference

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White House Center for Faith & Opportunity Initiatives

- Department of Homeland Security
- Health & Human Services
- Department Of Education
- Department Of Commerce
- Veterans Administration
- Department of Labor
- Small Business Administration
- Department Of Energy
- Housing & Urban Development
- Department Of Justice
- US Department of Agriculture
Helping People Before, During, and After Disasters

I. BUILD A CULTURE OF PREPAREDNESS
   1.1 Incentivize investments that reduce risk, including pre-disaster mitigation, and reduce disaster costs at all levels
   1.2 Close the insurance gap
   1.3 Help people prepare for disasters
   1.4 Better learn from past disasters, improve continuously, and innovate

II. READY THE NATION FOR CATASTROPHIC DISASTERS
   2.1 Organize the “BEST” (Build, Empower, Sustain, and Train) scalable and capable incident workforce
   2.2 Enhance intergovernmental coordination through FEMA integration teams
   2.3 Posture FEMA and the whole community to provide life-saving and life-sustaining commodities, equipment, and personnel from all available sources
   2.4 Improve continuity and resilient communications capabilities

III. REDUCE THE COMPLEXITY OF FEMA
   3.1 Streamline the disaster survivor and grantee experience
   3.2 Mature the National Disaster Recovery Framework
   3.3 Develop innovative systems and business processes that enable FEMA’s employees to rapidly and effectively deliver the agency’s mission
   3.4 Strengthen grants management, increase transparency, and improve data analytics
Who Do People Turn To When Disaster Strikes?

Figure 22: Perceived Reliance (2011)

- Household members: 73%
- Fire, police, and emergency personnel: 51%
- People in my neighborhood: 46%
- Nonprofit organizations, such as The American Red Cross or Salvation Army: 43%
- Faith-based community, such as congregation: 38%
- State and federal government agencies, including FEMA: 34%
Why Is Engaging Faith Communities In Disaster So Important?

Religion plays a central role in the lives of most Americans:

- 84% of Americans are affiliated with a religious tradition.
- 60% of Americans turn first to their religious leaders for advice and direction after a disaster.
- There are approximately 345,000 congregations in the U.S., compared to 105,000 schools/universities.
- FEMA has had a focus on strengthening faith-based partnerships since 2006.
American Religious Landscape

FIGURE 1. The American Religious Landscape in 2016

- White evangelical Protestant
- White mainline Protestant
- White Catholic
- Mormon
- Orthodox Christian
- Black Protestant
- Hispanic Protestant
- Jehovah's Witness
- Other nonwhite Protestant
- Hispanic Catholic
- Other nonwhite Catholic
- Jewish
- Muslim
- Buddhist
- Hindu
- Other religion
- Unaffiliated
- Don't know/Refused

American Religious Landscape

FIGURE 2. A Generational Shift in Religious Identity

Assets of Faith Communities in Disaster

- Mission to Serve: Help people cope and recover
- Trust: Moral authority and legitimacy
- Resources: Space, people, money, logistics, communications, national affiliates, other capacities
- Knowledge: Language, cultural competency and an intimate knowledge of people and communities
- Networks: Reach beyond their own congregations into larger geographical areas (houses of worship may serve congregants from other neighborhoods)
- Programs: Human services, disaster volunteers
- Staying Power: Longevity in community recovery
Assets of Faith Communities in Disaster

Faith groups provide the bulk of disaster recovery, in coordination with FEMA
Faith-based players lead the disaster response landscape:

- A majority of National Voluntary Organizations Active in Disaster (NVOAD) national members have a religious affiliation. 70-80%
- Local congregations are among the most visible and likely sources of aid and trusted information post-disaster.
- Many disaster lifecycle operations are led, funded, and staffed by faith community volunteers and NVOAD members.
- Faith-based players are central to recovery efforts.
Faith-Based Organizations Are More Than Houses of Worship

- Congregations
- Federations, Networks, Conferences, and Associations
- Denominations and Judicatories
- Social Service Organizations
- Schools, Colleges, and Theological Institutions
- Hospitals and Clinics
- Advocacy and Service Oriented Organizations
- Disaster Human Services Organizations
- Burial Societies and Cemeteries
- Clubs and Youth Groups
- Insurance Agencies
- Source: Federal Emergency Management Agency IS-505: Religious Literacy and Cultural Competency in Disasters
FEMA Policies Supporting Faith & Community-based Organizations

• Houses of Worship Eligibility
  • Must apply within Public Assistance Deadline

• Donated Resources Guidance
  • Must collect data from day one of serving community
The Socio-Economic Contributions of Religion to American Society: An Empirical Analysis

Religion in the United States today contributes $1.2 trillion each year to our economy and society. These contributions range from the basic economic drivers of any business—staff, overhead, utilities—to billions spent on philanthropic programs, educational institutions and health care services. Congregations, businesses inspired by faith, faith-based charities and institutions not only build communities and families but also strengthen our economy in every town and city of the country.

Source: Faith Counts
Building Resilience Alongside Faith-Based and Community Partners

- Steps for Engaging Faith-based and Community Organizations
  - Step 1: Engagement
  - Step 2: Assessment
  - Step 3: Self-Guided and Group Training
  - Step 4: Technical Assistance
  - Step 5: Participation in Scenarios/Exercises
  - Step 6: Affiliation

- Appendix A: Organizational Capabilities Assessment Form
- Appendix B: Individual Skills Survey
- Appendix C: Resources
  - Step 7: Integration

https://www.fema.gov/media-library-data/1528736429875-8fa08bed9d957cdc324c2b7f6a92903b/Engaging_Faith-based_and_Community_Organizations.pdf
Religious and Cultural Literacy and Competency Resources

(https://www.fema.gov/media-library/assets/documents/166905)

Engagement Best Practices:
- LEADER Process: Creating an Engagement Plan
- Cultural Competency Tips
- Resources and Tools

Engagement Guidelines: Religious Leaders
- Buddhist Leaders
- Christian Leaders (7 tip sheets):
  - Black Church Protestant
  - Church of Jesus Christ of Latter-Day Saints (Mormon)
  - Evangelical Megachurch
  - Latino Protestant
  - Orthodox Christian
  - Protestant
  - Roman Catholic
- Hindu Leaders
- Jewish Leaders
- Muslim Leaders
- Sikh Leaders

- FEMA Course IS-505: Religious and Cultural Literacy and Competency in Disasters
https://youtu.be/ESsfyiTQ6Uq
Improving the safety and security of religious facilities

Staff and Volunteer Preparedness

Organizational Preparedness

Congregational Preparedness

Identifying a role in community preparedness, response and/or recovery
<table>
<thead>
<tr>
<th>Part 1. Safety Plan Assessment</th>
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<tbody>
<tr>
<td>Part 2. Campus Map</td>
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<tr>
<td>Part 3. Safety And Security Teams</td>
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<td>Part 4. Policies</td>
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<td>Part 5. Campus Assessment</td>
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<tr>
<td>Part 6. Threat Assessment</td>
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<tr>
<td>Part 7. Forms</td>
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<tr>
<td>Part 8. Notes / Action Items</td>
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<td>Part 9. Glossary of Terms</td>
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<td>Part 10. Resources</td>
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You Are the Help Until Help Arrives

- **Until Help Arrives** teaches basic skills to help keep people alive and safe until professional help arrives.
- By May 2018, more than 100,000 people completed the instructor-led and online trainings, empowering them to provide immediate assistance to those with life-threatening injuries.

99% Of people who took the training said that they are more likely to help as a result of what they learned.  
*Participant Survey*

Perception and Reality

Emergency Operations Planning

what people think it looks like

what it really looks like
www.fema.gov/faith-resources

Resources for You

This webpage includes a collection of information on:

- At-A-Glance Guide for Protecting House of Worship Venues
- Trauma, Resilience and Stress Management Resources
- Webinars
- Trainings
- Playbooks to test emergency operations plans for six hazards

Partnerships@fema.dhs.gov
House of Worship Finders

- Protestant Church Finders:
  - [https://www.churchfinder.com/](https://www.churchfinder.com/)
  - [https://www.churchangel.com/](https://www.churchangel.com/)

- Hartford’s Institution for Religion Research is a great source of information that has:
  - Databases for known Masjids, Mosques and Islamic Centers in the US
  - Database for Mega Churches in the US (more than 2500 members)

- Jewish Community Center’s

- Jewish Synagogues (not a complete listing, its possible Secure Communities Network has a good list.)
  - [http://www.uscj.org/kehilla.aspx](http://www.uscj.org/kehilla.aspx)
  - [http://www.reformjudaism.org/find-a-congregation/keywords](http://www.reformjudaism.org/find-a-congregation/keywords)

- Sikh Gurudwaras:

- Catholic Dioceses:
  - [http://www.usccb.org/about/bishops-and-dioceses/all-dioceses.cfm](http://www.usccb.org/about/bishops-and-dioceses/all-dioceses.cfm)

- Buddhist Template Directory:

- Mosque Finders:
  - [https://www.salatomatic.com/](https://www.salatomatic.com/)

- Other Sources of Research:
Examples of Faith-Based Preparedness Programs

- Lutheran Disaster Response Resources: [http://www.elca.org/Resources/Lutheran-Disaster-Response](http://www.elca.org/Resources/Lutheran-Disaster-Response)
- Go to the general tab to access the congregational disaster preparedness guide
- North American Mission Board SEND Relief: [Disaster Ready Church Webpage](https://www.namb.net/send-relief/disaster-ready-church)
- American Red Cross Ready Rating Program: [http://www.readyrating.org](http://www.readyrating.org)
- Active Shooter Resources: [http://www.readyrating.org/Resource-Center/Active-Shooter](http://www.readyrating.org/Resource-Center/Active-Shooter)
- Found under disaster preparedness planning resources
- United Church of Christ Disaster Response Resources: [http://www.ucc.org/disaster_national-disaster-resources](http://www.ucc.org/disaster_national-disaster-resources)
- Brethren Disaster Ministries Disaster Plan Checklist: [http://www.brethren.org/bdm/resources.html](http://www.brethren.org/bdm/resources.html)
- Latter Day Saint Preparedness – [https://www.lds.org/topics/emergency-preparedness](https://www.lds.org/topics/emergency-preparedness)
- World Renew Disaster Preparedness Resources for Churches – [http://worldrenew.net/prepare-disasters](http://worldrenew.net/prepare-disasters)
- Disaster Resistant Communities Group – Be Ready Sunday: [http://www.drc-group.com/project/brs.html](http://www.drc-group.com/project/brs.html)
Examples of Faith-Based Preparedness Programs

New York City

Missouri Emergency Management Agency –

Ready Northern Virginia Faith
http://en.readynova.org/faith

City of Los Angeles
www.prep4faith.com

New Jersey House of Worship Webpage
https://www.njhomelandsecurity.gov/faith-based-resources

Ready Illinois Faith-based Preparedness
https://www.illinois.gov/ready/plan/Pages/Faith-based_Preparedness.aspx

City of Palo Alto

Western Massachusetts Faith Based Preparedness Project
http://westernmassready.org/preparedness-projects/faith/

City of Bloomington, Minnesota
https://www.bloomingtonmn.gov/emergency-preparedness-toolkit-faith-based-organizations
Contact Us:
Partnerships@fema.dhs.gov

Twitter
@FEMA
@readygov